



## Responsibilities

- Maximize profits using Tradebot's proprietary trading software. All trading is done for the company accounts. We do not have customers.
- Use Tradebot's 5+ petabyte Hadoop cluster to define actionable market opportunities through quantitative analysis of historical market data and trading performance.
- Design strategies to capitalize on opportunities identified from your research.
- Implement controlled scientific experiments to test trading theory.
- Work with other traders to recommend improvements to the trading system.
- **UNDERSTAND RISK.** Never make a trade that could bankrupt the firm.

## Requirements

- Prefer Bachelor's degree in Finance, Statistics, Math, Computer Science or related fields.
- Knowledge and interest of the Financial Markets is expected.
- Series 7 and 63 to be completed prior to start date. We will sponsor your test, if necessary.
- Familiarity with Python, R, and/or other languages is beneficial.
- Working knowledge of Microsoft Office products including Outlook, Excel, and Word.
- Excellent communication skills.
- We hire for Aptitude, Character, and Enthusiasm. We are looking for associates who are eager to learn and move up as the firm grows.

## Benefits

- **Base salary \$50k to \$100k**, depending on position & experience.
- **Bonus Pool.** Incentive comp can be highly rewarding. All associates are eligible to participate in our annual discretionary bonus pool. Bonuses are based on trading profits, individual performance and other criteria set by the board. Bonus payouts are not guaranteed.
- Benefits package available to all associates including health insurance, paid-time-off, etc.
- Free lunch. The company provides lunch daily with rotating caterers.

## Beating Wall Street from Kansas City

- Tradebot Systems is a proprietary trading firm: we trade stock for our own account and do not have customers. We are registered as a broker-dealer with the SEC. We frequently account for roughly 3% of all stock trading in America.
- Our internally developed, low-latency trading system is world class. We continually test and integrate cutting-edge hardware to facilitate trading and research. When market data changes, our system can react in nanoseconds. Our trading decisions are based on analyzing "big data" contained in our 5+ petabyte cluster to determine when we have a statistical edge.
- Tradebot was born in 1999. We have around 70 associates and they all work out of our headquarters in Kansas City.

Applicants should email their **resume, including GPA and ACT score** to [work@tradebot.com](mailto:work@tradebot.com).

If you know someone who may be interested, thank you for passing along this information.

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